

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

It is the policy of Electrical Waste Recycling Group to undertake operations and service in such a manner to protect the health and welfare of its employees and all persons likely to be affected by its operations including the general public where appropriate.

Our mission statement is:

“To promote a flexible approach to our customers, to cement a trusted and valued relationship based on genuine care”

The Aim of the Occupational Health & Safety Policy

It is our policy to cooperate where necessary with employees, contractors, clients and occupiers of buildings in which we are commissioned to work in order to pursue our Health & Safety Policy.

At all levels everyone has a part to play in Health & Safety. Staff at all levels must be aware of their responsibilities to themselves and others.

All staff are required to:

- Read and understand this safety policy and its associated procedures as relevant to their role in the organisation.
- Not undertake duties which will expose them or others to a risk to their health and safety.
- Have a duty to take all reasonable steps to preserve and protect the health and safety of themselves and all other people affected by their acts and omissions and the operations of the company.
- Cooperate with the nominated safety officer and to accept their duties under this policy.
- Only operate machinery if they have been trained and certified to do so, and employees must not interfere with any item of equipment which may put people at risk. Users of work equipment should inspect it daily before use.
- Wear the appropriate level of personal protective equipment in line with duties being undertaken.

To build and maintain a healthy and safe working environment, cooperation between workers at all levels is essential and ALL work areas must be kept clear and safe at all times. Employees have a duty to cooperate with management to enable it to carry out its responsibilities with regard to health, safety and welfare. The company looks to every employee for continuous awareness of safety requirements alerting management to existing and potential hazards and reporting of near misses.

Management are required to:

- Ensure that adequate instruction, training and supervision is provided to individual staff members and where necessary to take appropriate action to prevent any potentially harmful situation developing.
- Communicate with employees their commitment to safety and to ensure that employees are familiar with and have access to the Health & Safety Policy.
- Maintain all equipment and ensure it is inspected periodically as required by statute law.

📞 01388 721 000

✉️ sales@electricalwaste.com

🌐 electricalwaste.com

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Continual Improvement

We will develop a framework for continual improvement by conducting regular audits, to assure progress and management commitment. We will take into account the latest technical development, scientific understanding, customer and client needs and community expectations. We will ensure that all arrangements and OHS objectives are reviewed at management meetings to reflect suitability and the principles of the strategy for corporate responsibility.

Consultation

It is company policy to encourage consultations on all Health & Safety matters. Management see communication between employees at all levels as an essential part of this policy. Safety meetings will be held quarterly as a minimum or more frequently should activities dictate this. The purpose of the safety meetings is to provide a forum in which information may be conveyed and employees questions and concerns regarding OHS can be answered and addressed. In addition, these meetings will provide an opportunity to assess the continuing effectiveness of the policy.

We will ensure that all of our activities meet regulations and legislation on a national and local level. Where no regulations exist, we will endeavour to set our own appropriate high standards.

Signed:



Shaun Donaghey

Group Manager
January 2020

 01388 721 000

 sales@electricalwaste.com

 electricalwaste.com